

Road to PCC Action Planning Guide

Key Points

1. The standards used to evaluate your recorded coaching sessions are changing, which introduces challenges for those planning to apply for PCC.
2. You can navigate these challenges, avoiding frustration and costly delays, by understanding the changes and the implications then devising an action plan.
3. Two key challenges are:
 - a. Mentorship – Only ICF Assessors will know how to evaluate recordings under the new standard as most mentor coaches won't have access to training from ICF until ICF Assessors can train them.
 - b. Timing – Those receiving mentoring and/or training under the old model could fail to meet the new standards on their Performance Evaluations in mid-2021.

Action Planning Steps

1. Assess your readiness by reviewing your unmet training, coaching and mentoring hour requirements, and appraising your capacity (time and opportunity) to do the work to close the gaps.
2. Set a target date to submit you application by deciding if you want to apply before or after the performance evaluation changes are implemented, and set a target date before May 2021 if you want to apply under the current standards.
3. Identify the resources you need to complete the requirements by your target date including:
 - a. A mentor coach who is an ICF Assessor trained to evaluate your coaching using the standards that will be used by ICF at the time of your application.
 - b. If you need more training hours, look for a program that provides both the PCC-level mentor coaching and the necessary Core Competency Training hours, and make sure that program uses the same standards that will be in place on your target application date.
4. Create a timeline by aiming to begin your PCC-level mentoring at least 4 months before you plan to apply and begin any necessary mentoring and training as soon as possible if you plan to apply under the current standards.
5. Lastly, reevaluate how realistic your target date and plan are given your capacity to do the work.

Group Mentor Coaching Program with Corey Stanford

- Prepare to earn your PCC by receiving the mentoring and training you need from Corey Stanford
- This ICF-Accredited program provides 10+ hours of PCC mentor coaching and 26 hours of PCC training

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